



Position:	Assistant Coach – U15 Developing Sox Women’s Team
Position Type:	Contractor
Department:	High Performance – SOX Nation
Reports to:	Head Coach
Location:	Flexible

About Softball New Zealand/Poiuka Aotearoa

Softball in Aotearoa is a whānau sport. Across the generations the sport brings families and communities together for play and enjoyment. A truly gender equal game, softball is alive with growth and opportunity with over 20,000 participants nationwide. It is also a game popular with Māori and Pacific families who make up more than 60% of the game’s participants.

Softball New Zealand is the national sporting organisation charged with the responsibility of leading softball in New Zealand. We ensure our Men’s Black Sox and Women’s White Sox teams are competitive on the world stage; we develop and deliver quality national sports programmes at community and high-performance level; and we run world class events and tournaments.

To do this we have a great team of people who live and breathe our Softball New Zealand values. We put people at the centre of our purpose, we are open, we have fun, we strive for excellence, and we share in each other’s knowledge and success.

Our Vision: Whakakitenga – we want softball to be a sport for life. One that evolves as it needs to, is enjoyed by all those who connect with the game in any capacity and is characterised by success.

Our Collective Purpose: He Kaupapa – We are all tasked with working together to enable kiwis to participate in whatever way they choose and to have a great time in doing so to ensure that they stay involved and get the best experiences from the game.

Our Approach: Nga Huarahi Mahi

- Focus on the needs of the people wanting to be involved in our game.
- Open to change and doing things differently.
- Inclusive.
- Play to our strengths.
- Work together.

About the role

The New Zealand Developing Sox Teams are part of the Softball New Zealand (SNZ) development pathway and in line with the junior and senior high-performance programmes.

The key focus for the Developing Sox programmes is the preparation and development of under 15 athletes toward future winning performances for the senior national men’s and women’s teams on the international stage.

The Developing Sox Girls Assistant Coach in conjunction with the greater high-performance programme will assist the Head Coach in the planning, coaching and support to selected athletes through a programme of camps and competitions in 2025 to 2027.

Key Responsibilities

The role of the DSX Girls Assistant Coach is to:

- Assist the Head Coach in the planning, development and management of the Developing Sox programme including regional training, national training, national camps, and other programme activities.

JOB RESPONSIBILITIES

- Provide expert coaching and programme support to the Developing Sox Girls Head Coach.
- Liaise with the Developing Sox Head Coach, Regional Associations U15 coaches and regional Softball Associations in the supervision of programmes specifically set for members of the Developing Sox squad.
- Be a key member of the female talent identification programme to assist in the selection of athletes for regional training camps and Development Sox teams.
- Be a key contributor in the greater Softball New Zealand high performance plan.
- Adhere with the requirements of the Softball New Zealand Policies concerning New Zealand teams.

Qualifications, Experience and Skills

To be successful in this role, a candidate will ideally have:

- The ability to work within a team.
- The ability to communicate effectively with the Head Coach of the programme and have a fundamental believe in the strategic direction that the Head Coach is taking with the program.
- Completion of Softball NZ Development and Performance Coach Accreditation modules.
- A minimum of 2 years' experience in preparing softball players at a provincial level, and knowledge of contemporary trends in softball.
- Proven methodologies in the development of talent and performance.
- In-depth understanding of, and ability to apply, the principles of coaching, sports science, medicine and technology within a development programme.
- Sound people skills, with an emphasis on the management of player and support personnel toward effective performance.
- Effective communication skills.
- Superior organisational skills.
- Be an integral member of the Softball New Zealand High Performance Staff and take a collaborative approach toward the greater development of elite softball.
- Able to work irregular and long hours with the capacity to travel domestically for team commitments.

Remuneration

This position is not remunerated, and expenses will be covered within the agreed programme.

Relationships:	
Main internal stakeholders	SNZ CEO GM High Performance Development Sox Head Coach SNZ office staff National team players and support team National pathway coaches, management, and players
Main external stakeholders	High Performance Sport New Zealand/Sport NZ Regional associations, Softball community, World Baseball Softball Confederation (WBSC), Commercial partners